



# Environmental Policy

Melissa Maynard Heritage (I, me, my) is committed to the continuous improvement of environmental performance and management and the prevention of pollution from the activities I undertake.

I will comply with all applicable legal and other relevant requirements that relate to the environmental aspects, official codes of practice and, as far as practicable, accepted best practice in environmental management.

I am committed to:

- Adopting strategies to minimise the environmental impacts of business travel (e.g. the use of virtual platforms for coaching, mentoring and meetings).
- Using utilities in a responsible and economic way to minimise negative impacts on the environment
- Managing waste according to my duty of care, minimising volumes going to landfill, by re-use and recycling wherever possible.
- Purchasing supplies wherever possible which are recycled and recyclable, and whose production and use minimises the consumption of natural resources.
- Conserving resources by ensuring my office, fittings and equipment are properly maintained and reflect appropriate eco guidance, including appliance rating.
- Using contractors / suppliers who perform the services while demonstrating commitment to the continuous improvement of environmental performance and the management and prevention of pollution from the activities they undertake.